

OSBORN SCHOOL DISTRICT NO. 8
Governing Board Regular Meeting
December 15, 2020

The Regular Meeting of the Osborn School District Governing Board was called to order at 4:30 pm by Board President Aguilar.

Present:

Ylenia Aguilar, Board President
Maxine Radtke, Board Clerk
Sue Corbin, Board, Member absent
Samuel Richard, Board, Member
Juan Carlos Flamand, Member
Dr. Michael Robert, Superintendent

Pledge of Allegiance

President Aguilar led the pledge.

District Announcements

Dr. Robert congratulated Longview teacher Leonora Baltazar on earning her national certification.

Dr. Robert and fellow members thanked departing members Mr. Richard and Mrs. Radtke for their leadership and service to Osborn and the community while serving as members of the Board. Former Osborn superintendents Dr. Wilma Basnett and Patricia Tate were also present and expressed their appreciation for the years they worked with Mrs. Radtke during her 30 years of service.

Mr. Richard expressed his appreciation for the well wishes stating that he will continue to be involved in the district as his child becomes the 3rd generation of family involved in Osborn.

Mrs. Radtke thanked all for sharing their sentiments and stated that it had been a pleasure and honor to serve. She asked all to remember that their work is very noble and the basis of social justice and expressed her gratitude for the district providing her children and countless others an Osborn education.

Consent Agenda

- A. Ratification of Accounts Payable Vouchers
- B. Ratification of Payroll Vouchers
- C. Board Minutes
- D. 1. Ratification of Accounts Payable Vouchers
- E. Ratification of Payroll Vouchers
- F. Board Minutes
 - 1. November 17, 2020 Regular Meeting
- G. Approval of Personnel Items
 - 1. New Employees
 - 2. Extra Duty Contracts
 - 3. Employment Changes/Additions
 - 4. Resignations
 - 5. Terminations
 - 6. Retirements
 - 7. Leaves of Absence
- H. Donations
- I. Expenditure and Revenue Report
- J. Student Activities Statement of Revenue and Expenditures

- K. Disposal
- L. Approval of Admin Performance Pay Plan FY21
- M. Approval of the Prop 301 Performance Based Compensation Plan for 2020/21

Mrs. Radtke motioned for approval as amended. Mr. Richard seconded. A roll call vote was taken and motion carried. 5-0.

Ms. Aguilar aye
Mrs. Radtke aye
Ms. Corbin aye
Mr. Richard aye
Mr. Flamand aye

Call to the Public

None

Administrative Reports

No comments.

Action/Approval

Approval of Calendar for 2021-2022

Dr. Robert presented a draft calendar for the 21-22 school year noting that the calendar aligns with the schedule for Phoenix Union.

Ms. Corbin moved to approve. Mr. Richard seconded. A roll call vote was taken and the motion carried. 5-0

Ms. Aguilar aye
Mrs. Radtke aye
Ms. Corbin aye
Mr. Richard aye
Mr. Flamand aye

Approval of the FY21 Budget Revision

Mrs. Toscano recommended approval of revisions.

After expressing thanks to Mrs. Toscano for her work, Mr. Richard motioned to approve. Ms. Corbin seconded. Motion carried 5-0.

Ms. Aguilar aye
Mrs. Radtke aye
Ms. Corbin aye
Mr. Richard aye
Mr. Flamand aye

Mr. Flamand noted that for those who may not have been present, that the budget had previously been discussed at length during the Work Study.

Information/Discussion Items

School Closure Update

Dr. Robert shared that in tracking data on the COVID dashboard, infection rates continue to rise as well as increases in hospitalizations noting that it is not uncommon to see infection rates over 5,000. He stated that the district will continue in distance learning in January and although conversations have taken place about making adjustments, it will be safer if only the Supervised Independent Learning Spaces (SILS) are open. Staff will be asked to continue to report COVID illnesses over break allowing the district's dashboard to reflect updated information. Dr. Robert expressed his appreciation for the community support throughout the process.

Board Development

Reflections on ASBA Annual and New Board Member Conferences

Mr. Flamand shared that the New Board Member Orientation provided a good introduction.

Mr. Peralta stated that he enjoyed the session and that he learned helpful information.

Interest in ASBA Virtual Board Operations and Leadership Training Seminar January 29 and February 12, 2021

President Aguilar stated that she has found the training to be very informational.

Ms. Nye will email members to find out interest about attending this event.

Interest in attending the NSBA Equity Online Symposium February 10, 2021 (free to attend but registration is required)

President Aguilar, Ms. Corbin, Mr. Flamand and Dr. Robert asked to be registered for the event.

Reflections/Feedback on Meeting

Mr. Flamand said that although it means members will be leaving, he looks forward to working with the new members.

Ms. Corbin stated that the information she has learned from Mr. Richard and Mrs. Radtke is invaluable. She also shared her appreciation for the collaborative way the Board works together

Mr. Richard stated his confidence in knowing that the work is being left in very capable hands and looks forward to spending more time with his family.

Mrs. Radtke thanked everyone for their nice words and will treasure the time and activities shared in her work with all. She also said she will be available to help if needed.

President Aguilar expressed gratitude for the opportunity to work with Mr. Richard sharing that they met through their fight for social justice. President Aguilar thanked Mrs. Radtke both for her service and her fight for equity before it was popular.

In expressing gratitude for Mrs. Radkte, Dr. Robert stated his appreciation for Mrs. Radtke's frankness and helping him grow. Dr. Robert then stated his appreciation for Mr. Richard and his ability to be a peacemaker and finding middle ground.

Future

Mr. Flamand

- Would like to have more information on competencies
- Where we are in terms of Spanish- concerned about what will happen with dual language next year
- Outcome of the ADE audit from November
- Follow up on reporting requirements on the sexual harassment policy

Mrs. Corbin

- Update on virus and how schools are doing

Mrs. Radtke

- Would like to see the Reporter continue to be sent to the community
- Future about performance pay for those not on the schedule right now

Ms. Aguilar

- Update on curriculum changes to include ethnic studies

Adjournment

Stating that all who work in the district educate, President Aguilar expressed her appreciation for all educators in the district and declared the meeting adjourned at 5:59 pm.

Minutes submitted by:

Lisa Nye, Executive Assistant
to the Superintendent and Governing Board

Board Clerk