

The Regular Meeting of the Osborn School District Governing Board was called to order at 5:38 PM by Board President Ed Hermes.

Edward Hermes, Board President
Luis Peralta, Board Clerk
Violeta Ramos, Board Member
Leanne Greenberg, Board Member
Rhiannon Ford, Board Member
Dr. Michael Robert, Superintendent

Pledge of Allegiance/School Presentation/Land Acknowledgement

Land acknowledgement led by President Hermes followed by the pledge which was led by Encanto Sofia.

Principal Carranza introduced Encanto student Darlena who led members through a breathing exercise students do to begin their day. She explained that this is how students begin their school day bringing themselves into the green zone so they are ready to learn.

Mrs. Greenberg arrived at 5:41PM.

Encanto student Oswaldo then led members in positive affirmations.

Principal Carranza then presented a slideshow sharing the process of being named an A+ Excellence and invited all present to join in the upcoming celebration.

Mr. Murray from the Amazing Arts program then introduced himself and students. Encanto students Jade, Sofia Oswaldo, Claire, Darlena and William along with Clarendon students Charlotte, Luna, Eben and Dominika shared what they like about being in the program. Mr. Murray shared that the program has grown to 77 students and expressed his thanks for supporting the program that helps bring art to all students.

District Celebrations and Announcements

Principal Carranza recognized Spread L.O.V.E. award recipients:

Equity - Mae Jauregui- not here
Joy - Mathew Hernandez
Growth - Magdalena Bailon
Integrity - Jodi Enriquez
Relationships - Negin Yaqubi

Mrs. Sotomayor congratulated and introduced Longview student Damien on his winning design for the RISE Program t-shirt contest.

Dr. Robert shared that as a result of the district's participation in MSAN the group visited both Osborn and Isaac school districts in October. One of the districts that visited in October was from a public school district in Canton Ohio. The superintendent along with two others from the district returned to visit Osborn's dual language program. Dr. Robert shared that the group visited 12 classrooms and were so inspired they will be re-visiting with a delegation of core teachers who plan to launch their dual language program in the 25-26 school year. Dr. Robert

expressed his enjoyment of sharing Osborn with others and the learning the visit provided for both Osborn and the Canton Ohio district.

Dr. Robert acknowledged Principal Carranza for his work in being named an A+ school and thanked Mr. Murray for his work with the Amazing Arts program.

A short break was called at 6:17 PM.

The meeting resumed at 6:27 PM.

Consent Agenda – Approval of Items Since October Meeting

- A. Ratification of Accounts Payable Vouchers
- B. Ratification of Payroll Vouchers
- C. Board Minutes
 - 1. February 20, 2024 Regular Meeting
 - 2. March 5, 2024 Work Study
- D. Approval of Personnel Items
 - 1. New Employees
 - 2. Extra Duty Contracts
 - 3. Employment Changes/Additions
 - 4. Resignations
 - 5. Terminations
 - 6. Retirements
 - 7. Leaves of Absence
- E. Donations
- F. Expenditure and Revenue Report
- G. Student Activities Statement of Revenue and Expenditures
- H. Disposal
 - I. Out of state travel to attend the Arizona Association of School Business Officials Spring Conference in Laughlin, Nevada in April 3-5, 2024
- J. Renewal of Cox E-rate Contract- Year 5
- K. Approval of Gift Agreement with Northern Arizona University Foundation
- L. Recommendation to approve the Teach for America Data Sharing Agreement and District Educational Professional Services Agreement

Mrs. Greenberg motioned to approve. Mr. Peralta seconded. Motion carried 5-0

Mr. Peralta aye
Mrs. Greenberg aye
Mrs. Ramos aye
Mr. Hermes aye
Mrs. Ford aye

Call to the Public

There were no requests submitted.

Action Items

Recommendation to Approve 2024/25 Employee Fringe Benefit Plans

Kairos representative Jennifer Sherman provided an overview of Kairos explaining that Kairos consists of a pool of 71 entities, is membership owned and governed, and believes in financial transparency and provides comprehensive coverage for Governing Board Member and

active/retired employees. She said that United Healthcare Choice Plus has about 1.2 million providers nationwide, 6400 hospitals, and easy to understand plan designs.

Providing an overview of Osborn offerings Ms. Sherman shared a summary of UMR plans offered as well as ancillary offerings. She said that although Osborn's rate history has been at or below average that due to increased costs Osborn will see an increase of 5%, still lower than increases experienced by most.

Following a short discussion Dr. Robert thanked Ms. Sherman for the presentation adding that Osborn is fortunate to be able to continue offering health benefit options at no cost to the employee at a time when other districts have no longer been able to cover these costs.

Mrs. Ramos motioned to approve. Mrs. Ford seconded. Motion carried 5-0

Mr. Peralta aye
Mrs. Greenberg aye
Mrs. Ramos aye
Mr. Hermes aye
Mrs. Ford aye

Board Presentation
Technology Department

Mr. Dana began by explaining that because technology is behind every department in the district response time to help tickets is a priority. Mr. Dana presented data for the school year showing the department has not only improved response times but has met its goal of keeping average response times to less than 2 hours.

Providing a summary of projects completed this year he said accomplishments include providing a stable network, new switches and Wi-Fi and a new firewall reprogram. Upcoming projects include school fiber replacement and network closet renovation, enhanced cybersecurity technology, installation of new uninterruptible power supplies and an evaluation of other communication systems.

He then shared that techs are also provided PD opportunities allowing them to learn new skills and proficient in their roles.

Admin Reports

No comments.

Action Items

Recommendation to Approve 2024/25 Employee Fringe Benefit Plans

Approval of First Review of ASBA Policy Revisions:

BEDB	Agenda
BGC-R	Policy Revision and Review
BGE	Policy Communications and Feedback
BGE-R	Policy Communications and Feedback
CCB-R	Line and Staff Relations
CFD	School Based Management

EB-R	Environmental and Safety Program
EBAA	Reporting of Hazards/Warning Systems
EBC	Emergencies
ECB	Building and Grounds Maintenance
EEAA	Walkers and Riders
EEAE-R	Bus Safety Program
GBEF	Staff Use of Digital Communications and Electronic Devices
GDC	Support Staff Leaves and Absences
IHA	Basic Instructional Program
IKF	Graduation Requirements
IMA	Teaching Methods
IMA-R	Teaching Methods
JFABDA	Admission of Students in Foster Care
JH	Student Absences and Excuses
JHD	Exclusions and Exemptions from School Attendance
JIH	Student Interrogations, Searches and Arrests
JJE	Student Fund-Raising Activities
JK-EA	Student Discipline
KB-EB	Parental Involvement in Education
KEC	Public Concerns/Complaints about Instructional Resources

Dr. Robert shared that most of the revisions are legislative driven and as indicated on the summary sheet, recommends approval with the exception of policy IKF which pertains to graduation and is not applicable to Osborn.

After a short discussion about policy JFABDA, Mrs. Greenberg requested revising language in the policy that refers to other schools making an effort to provide records to the requesting district within 2 days stating that the district doesn't have control over what the other schools do. Dr. Robert agreed to work with counsel and bring the policy back where it could be adopted with the changes at the next meeting.

Mr. Peralta motioned to approve excluding policy IKF. Mrs. Ramos seconded. Motion carried. 5-0.

Mr. Hermes aye
Mr. Peralta aye
Mrs. Greenberg aye
Mrs. Ramos aye
Mrs. Ford aye

Approval of Audit Report 2024

Mrs. Toscano stated that she had nothing further to share to the information provided at the Work Study.

Mrs. Ford moved to approve. Mrs. Ramos seconded. Roll call vote was taken. Motion carried 5-0.

Mr. Hermes aye

Mr. Peralta aye
Mrs. Greenberg aye
Mrs. Madison Ramos aye
Mrs. Ford aye

Support for Establishment of City Year Phoenix in Osborn

Dr. Robert shared that this item provides a formal move of the Osborn's support of City Year Phoenix in Osborn. He said he will soon be meeting with City Year representatives to discuss funding and moving forward next year and starting at Solano. Mrs. Greenberg noted concern with pay by the program and asked that a push for better pay or possibly a supplement by the district be considered. Mr. Peralta shared his agreement with Mrs. Greenberg's concern.

Mrs. Greenberg moved to approve. Mr. Peralta seconded. Motion carried 5-0.

Mr. Hermes aye
Mr. Peralta aye
Mrs. Greenberg aye
Mrs. Ramos aye
Mrs. Ford aye

Information/Discussion Items
FY23 School District Spending Report

Mrs. Toscano shared slides to provide an overview of the 22-23 spending report explaining that the report compares the district to ourselves and our peer groups. She shared that overall the district spends just over 68% in the classroom, and with just over \$700 per student and lower administration costs, Osborn outperformed peer groups. Mrs. Toscano noted the district's high transportation costs are due in part to the location of the district and the number of families in transition. Discussion related to the high efficiency busses took place with Mrs. Toscano informing that when the savings are seen from those busses as the vehicles are received within the next couple of years, the savings will be seen in fuel costs only as the majority of costs are people.

Board Development

Governing Board Member Discussion of the Governance Core Chapters 8 and 9

President Hermes noted the time it takes to process so much information. Dr. Robert shared the benefit of members receiving packets with time to review so that questions can be not only asked but answered in the public meeting, better serving the community.

Noting the 21st Century Clubs, student driven clubs, and utilizing interpreters to prevent language barriers Mrs. Ford said that when looking at what Osborn does to be culturally responsive there are many incredible examples of the important work being done for both students and staff.

Dr. Robert noted that in addition to what Mrs. Ford said the celebration of community is also evident with the land acknowledgement and staff celebrations that take place at the start of meetings, and it provides public acknowledgement of district values. He said that although there may be areas of disagreement this is about building rapport and the work is for the community.

Mrs. Greenberg said the Board models how to communicate when there are disagreements in the Osborn community. Providing an example from an experience in working on a committee

she shared that there were many voices at the table but through open communication they were able to come to consensus.

Mrs. Ramos said she appreciates that members of the Board are approachable and seen as open to the community.

President Hermes shared that he would like to see student involvement from some of the older students. Referring to aesthetics he expressed his appreciation of the murals recently painted at Encanto and the welcoming environment it provides. He said he would like to bring that same aesthetic to all the schools making the campuses welcoming and a place kids want to be.

Mr. Peralta expressed appreciation for the focus on the story or the qualitative work that goes along with the quantitative work provided with data.

President Hermes said he and Dr. Robert will discuss options for the next book and hopefully will bring an option forward to the next meeting.

NALEO Annual Conference June 18-20 (Early Bird Registration Ends April 5, 2024)

Reflections

Thanking Principal Carranza for the opportunities presented to students, Mrs. Ford shared how she made the decision to have her child attend Encanto after a conversation with Principal Carranza, who explained what education would look like for her child. She also enjoyed the Read Across America and reading picnics at the schools and thanked Mrs. Montoya at Longview for her work on those events at Longview.

Offering congratulations, Mrs. Ramos enjoyed hearing about the Encanto A+ process and remembered her experience while working at a district that also achieved A+. She also enjoyed seeing Damien's pride as he was recognized for his t-shirt design. She is also proud of the district's strong dual language program and doing what is right for students.

Mrs. Greenberg expressed excitement about seeing the t-shirt design. Thanking those involved, she stated her support of the Amazing Arts program.

Mr. Peralta shared his support of the Amazing Arts program and the benefit of arts for students.

Mr. Hermes shared his family's experience of choosing Osborn and the dual language opportunity the district would afford his children. He thanked Ms. Montoya and Mr. Hendricks for their roles in Read Across America noting his appreciation of the work Principal White is doing at Longview.

Dr. Robert looks forward to celebrating Encanto receiving the A+ label. He also enjoyed having campuses open for the Reading picnic and the 130 families that attended the Solano event. He also thanked Mr. Dana for the opportunity for professional development for his crew.

Future

Mrs. Greenberg

- Discuss revision of policy GCCA

Adjournment

President Hermes declared the meeting adjourned at 8:21 PM.

Minutes submitted by:

Lisa Nye, Executive Assistant
to the Superintendent and Governing Board

Luis Peralta, Board Clerk